



Date: dd ____ mm ____ yyyy: _____

Name: _____

Location: _____

Address: _____

Job: _____

Cell: (____) _____

Email: _____

1. SCHEDULE AND SALARY

The work schedules will be agreed with the client upon arrival. The regular time salary will be \$ ____ / hr calculated at time and a half after 8hrs per day.

The vacation pay is included in the salary.

ANY EMPLOYEE SHALL RESPECT THE CONFIDENTIALITY OF THIS AGREEMENT AND THE SALARY.

2. TRANSPORT

Each employee will be responsible for transportation to and from the airport and arrive more than one hour before departure.

3. HOUSING AND FOOD

All accommodation costs, logistics and food will be the responsibility of the client during the entire duration of this assignment.

4. DURATION OF ASSIGNMENT

The duration of this assignment is approximately 2-3 weeks on site. Exact dates are depending on flight availability and client's preferences. 5MD reserves the right to shorten this term for reasonable reasons. Also, please note the duration of the assignment could be longer.

5. CONDUCT

During this stay, every employee must behave in a mature and responsible manner. They must also comply with local laws and customs.

It is also agreed that each employee must treat all persons and / or employees fairly and equitably. Any employee who would use its duties and responsibilities for abusive and discriminatory actions against the local population will be notified and eventually replaced, if there is no noticeable change in his attitude. No harassment of any kind will be tolerated.

Whether at work or not, every 5MD employee is the official representative of the company during their stay.

6. ALCOHOLIC BEVERAGE AND ILLEGAL SUBSTANCE

Possession of alcoholic beverages and illegal substances is strictly prohibited.

The employee must behave in a responsible and mature manner during his stay including transportation to and from the assignment. Failure to comply with these conditions will result in disciplinary action, which may include immediate dismissal.

7. CUSTOMER SATISFACTION

5MD Inc. is a labor supply company that is committed to its customers to perform high quality work. It is agreed that all employees will work with the Company and the client to achieve these goals.

At Client's request, 5MD may need to replace an employee who does not meet the expectations of the project.



8. ENVIRONMENT

The employee will make every effort to follow the instructions issued in order to minimize the effect of work performing on the environment. It is agreed that all work sites and paths must be clean and clear from all scrap. All contaminated materials must be collected and stored at the designated and approved locations.

9. SECURITY

The employee must work safely in accordance with established procedures. They must also wear all adequate safety clothing for his project. This includes CSA certified work boots that are at the employee's expense as well as a hat security, work clothing, protective glasses provided and pay by the client. Hearing protection also provided by the client must be worn at all times when tasks require it. Failure to comply with the safety rules will result in disciplinary action that may result in immediate dismissal.

10. PERSONAL INSURANCE

The employee must maintain insurance at his expense to cover all his personal belongings such as his clothes. No request for personal loss or theft of personal effects during the assignment will be considered by 5MD.

11. EQUIPMENT

Tools must be operated and maintained in appropriate ways. Any abuse or premature wear will be investigated.

12. CLEANLINESS

The employee will respect all the rules of the client. Lack of respect of a roommate will not be tolerated and the apartment provided by the client should be left at the end of each rotation in the same condition as upon arrival. Please note, that a fee may be deducted from the last salary to cover any additional charges the clients feels will be necessary to clean the apartment.

13. CLOTHING

The employee must wear overalls at all times during his shift. It will be provided by the customer.

14. TOOLS

A personal toolbox will be provided by the client to each team and will be under the full responsibility of the team. An inventory will be taken before being assigned and given to the foreman.

15. HEALTH

The employee must have in his possession a current health insurance card.

I UNDERSTAND AND AGREE TO ITS TERMS OF EMPLOYMENT;

Employee Signature: _____ Date: _____

5MD: _____ Date: _____

Disclaimer: Personal information used, disclosed, secured, or stored by 5MD Inc. will be retained solely for the purposes for which we collected it and in accordance with the national privacy principles set out in the Personal Information Protection and Privacy Act. Electronic documents as well as those of 5MD Inc.'s own privacy policy.